

# EQUALITY AND DIVERSITY FORM



The Theatre aims to eliminate unlawful discrimination and to promote equality of opportunity and good relations between persons of different groups. We have a general duty under Equalities legislation to monitor the diversity of our applicants so that we can measure overall progress and demonstrate the success of our Equality and Diversity policy.

We are mindful that you may be hesitant in providing the personal details requested. Please be assured that this section will be detached from the application process upon receipt and the information you provide in this section will be used solely for monitoring purposes and will not be made available to those who will be selecting candidates for interview.

**GENDER IDENTITY** - Please place "X" against appropriate option:

<input type="checkbox"/>	Female	<input type="checkbox"/>	Male	<input type="checkbox"/>	Non-binary
<input type="checkbox"/>	Prefer not to say				

**GENDER continued** - Please place "X" against appropriate option:

<input type="checkbox"/>	My gender identity is <b>different</b> to the sex assigned to me at birth	<input type="checkbox"/>	My gender identity is <b>the same</b> as the sex assigned to me at birth	<input type="checkbox"/>	Prefer not to say
--------------------------	---	--------------------------	--	--------------------------	-------------------

**AGE GROUP** - Please place "X" against appropriate option:

<input type="checkbox"/>	0-19	<input type="checkbox"/>	20-34	<input type="checkbox"/>	35-49
<input type="checkbox"/>	50-64	<input type="checkbox"/>	65+	<input type="checkbox"/>	Prefer not to say

**ETHNICITY** - Please place "X" against appropriate option:

<input type="checkbox"/>	Black/Black British African	<input type="checkbox"/>	Chinese/British Chinese	<input type="checkbox"/>	White British
<input type="checkbox"/>	Black/Black British Caribbean	<input type="checkbox"/>	Any other Asian background	<input type="checkbox"/>	White Irish
<input type="checkbox"/>	Other Black background	<input type="checkbox"/>	Mixed White & Black African	<input type="checkbox"/>	Gypsy or Irish Traveller
<input type="checkbox"/>	Indian/British Indian	<input type="checkbox"/>	Mixed White & Black Caribbean	<input type="checkbox"/>	Any other White background
<input type="checkbox"/>	Pakistani/British Pakistani	<input type="checkbox"/>	Mixed White and Asian	<input type="checkbox"/>	Any other ethnic background
<input type="checkbox"/>	Bangladeshi/British Bangladeshi	<input type="checkbox"/>	Any other Mixed background	<input type="checkbox"/>	Prefer not to say
<input type="checkbox"/>	Arab/British Arab				

**DISABILITY (as recognised under the equality act 2010)** - Please place "X" against appropriate option

<input type="checkbox"/>	Non-disabled	<input type="checkbox"/>	D/deaf or disabled, or having a long-term/chronic health condition
<input type="checkbox"/>	Prefer not to say		Please specify if you consent to share this information:

**RELIGION** - Please place "X" against appropriate option: (not compulsory)

<input type="checkbox"/>	Christian	<input type="checkbox"/>	Hindu	<input type="checkbox"/>	Jewish
<input type="checkbox"/>	Muslim	<input type="checkbox"/>	Sikh	<input type="checkbox"/>	Buddhist
<input type="checkbox"/>	Other	<input type="checkbox"/>	No religion	<input type="checkbox"/>	Prefer not to say

**SEXUAL ORIENTATION** - Please place "X" against appropriate option: (not compulsory)

<input type="checkbox"/>	Bi-sexual	<input type="checkbox"/>	Gay man	<input type="checkbox"/>	Gay woman
<input type="checkbox"/>	Heterosexual/straight	<input type="checkbox"/>	Prefer not to say		