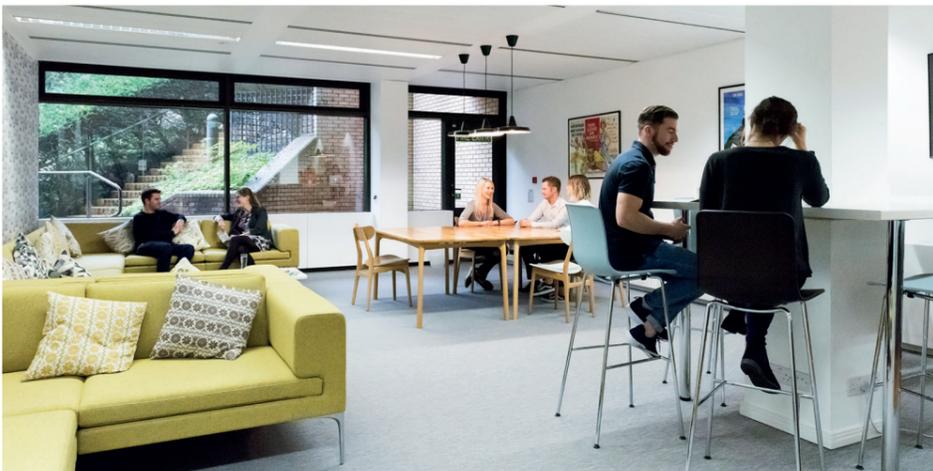
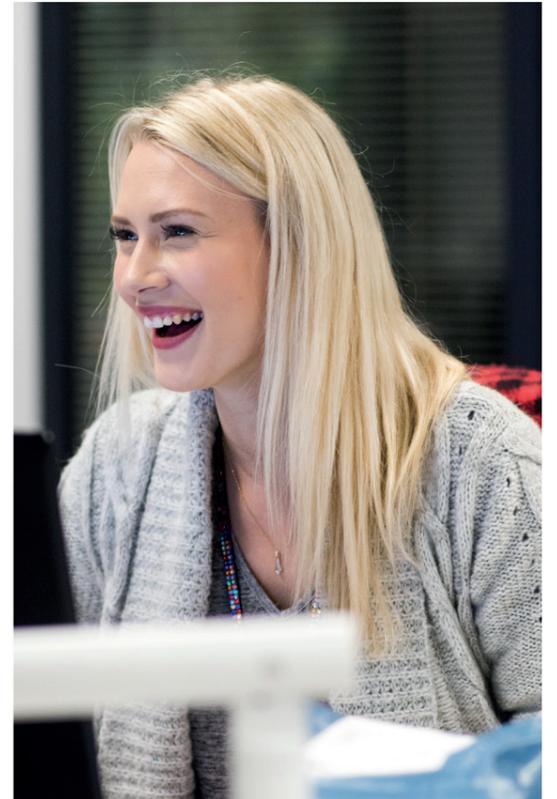




THE SUNDAY TIMES

The Sunday Times 100 Best Small Companies to Work For

Research conducted by



80 CREASEYS Accountants



It's all about the big picture at Creaseys, an accountancy firm that believes "there's always more to a brief, more to a business, more to a person", a principle it applies to both clients and the team. The Tunbridge Wells company makes a point of finding out about its 80-strong team's personal and professional ambitions and has introduced weekly prioritisation meetings to help staff balance their work and home life.

Everybody has their own development plan and ample opportunities to learn and grow, an 81% positive score, including mentoring and funded courses. Flexible working options, moreover, mean the job doesn't interfere with domestic responsibilities (75%).

The limited liability partnership celebrated its 150th birthday last year with 150 days of celebrations that featured a rounders tournament, summer party, an anniversary themed bake-off and celebrating with clients at a Ross Noble gig. The team are encouraged to get involved in charity fundraising, organise social events and suggest improvements, a process that has led to a move to an entirely open plan office environment, flexible start and finish times and a relaxed dress code.

They operate a Right Person Right Seat policy which means that if you are the right person to manage a project you get that role regardless of hierarchy. People feel fairly paid relative to their counterparts elsewhere and compared with others within the organisation (both 74%). They believe Creaseys is run on strong values (88%) and wouldn't leave tomorrow to work anywhere else (83%).

creaseys.co.uk

